



**SCHILLER**  
The Art of Diagnostics

**SCHILLER HEALTHCARE INDIA PRIVATE LIMITED**  
(CIN No: U33110MH1997PTC111307)

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**CORPORATE SOCIAL RESPONSIBILITY POLICY**

**I. CSR POLICY**

This CSR Policy encompasses **SCHILLER India's** philosophy for social responsibilities and lays down the guidelines and mechanism for undertaking projects, programs and activities towards mobilizing such responsibilities.

**II. VISION STATEMENT AND OBJECTIVE**

1. The CSR Policy sets out **SCHILLER India's** commitment towards ensuring that our activities extend beyond business and include initiatives and endeavors for the benefit and development of the community and society. The CSR Policy lays down guidelines for undertaking programmes geared towards social welfare activities or initiatives.
2. In alignment with the above vision, SCHILLER India, through the CSR activities, will endeavour to enhance value creation in the society and in the community, through its services, conduct and initiatives, so as to promote sustained growth for the society and community, in fulfilment of its role as a socially responsible corporate.
3. This CSR Policy has been framed in accordance with the applicable provisions of the Companies Act 2013 and the rules issued thereunder.
4. The objective of this CSR Policy is to:
  - (i) Outline projects, programs and activities to be undertaken by SCHILLER India;
  - (ii) Specify the modalities of execution of such projects, programmes and activities;
  - (iii) Monitor the process to be followed for such projects, programmes and activities;
  - (iv) Directly or indirectly take up programmes that benefit the communities in and around its work centers for enhancing the quality of life and economic well-being of the local populace over a period of time.
  - (v) Generate community goodwill for SCHILLER India and help reinforce a positive and socially responsible image, through our CSR activities.

### **III. CSR COMMITTEE**

1. The CSR Committee has been constituted in accordance with the provisions of the Act comprising of the 3 (Three) Directors. The Company Secretary shall be the secretary to the Committee. The CSR Committee may invite other experts/ invitees as per its requirements.

- (a) Pravin R Gandhi – Chairman
- (b) Vikram D Sanghvi – Member
- (c) Dominik Doppler – Member
- (d) Deepak Soni – Company Secretary

Board of Directors of the Company may re-constitute the Committee, as and when required to do so, by following the sections, rules, regulations, notifications issued, from time to time, by the Ministry of Corporate Affairs or the Central Government of India.

2. The CSR Committee shall be responsible for:

- (i) Formulating the CSR Policy, including the CSR activities and their budgets as well as recommendation of any subsequent change/ modification to the CSR Policy;
- (ii) Institute an implementation and monitoring mechanism for CSR activities;
- (iii) Recommending the amount of the CSR expenditure on each of the CSR activity;
- (iv) Periodically updating the Board on the progress being made in the planned CSR activities;
- (v) The CSR committee shall undertake sufficient due diligence of each of the CSR activity before it is implemented;
- (vi) The CSR committee will decide on the locations for CSR activities.
- (vii) CSR activities that will be undertaken directly or through an implementing agency or in collaboration with any other companies, including services of any NGO/s and record reasons for the same.

### **IV. PROJECTS, PROGRAMS AND ACTIVITIES**

SCHILLER India has identified the following focus areas in various sectors in rural/semi-urban/urban areas in India and at its sites and work stations:

- (i) Free health check -up and free medical relief for the under-privilege citizens.
- (ii) Provide help in terms of free supplies for spares used in medical equipment.
- (iii) Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, laboratories, etc., with the objective of assisting students in their studies.
- (iv) Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.



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## **V. CSR EXPENDITURE**

The Committee shall approve the allocation of the CSR expenditure on the CSR activities and, to the extent possible, shall give priority to the local areas wherever SCHILLER India has its operations.

## **VI. REPORTING**

1. The CSR Committee shall maintain proper minutes of all its meetings.
2. The CSR Committee shall prepare an annual report on CSR with such information and particulars as may be required by the Act and such report shall be included in the Board's report annexed to the financial statements.
3. The Board's report shall include an annual report on CSR containing such details as may be prescribed from time to time under the Act and the CSR rules.
4. The Committee will be responsible to ensure that the statutory requirements as may be prescribed from time to time under the Act and the CSR rules are complied with.

## **VII. GENERAL**

1. Any surplus arising out of the CSR projects/programs or activities shall not form part of the business profits of the qualifying SCHILLER India Company.
2. If it is observed that any CSR activity taken up for implementation is found not properly implemented, the CSR Committee may, with approval of the Board, may discontinue funding the project at any time during the course of implementation and use such funds for any other project.
3. The CSR Committee shall have the power to clarify any doubts or rectify any anomalies that may exist in connection with the effective execution of this CSR policy.
4. Activities undertaken in pursuance of the normal course of SCHILLER India business shall not be considered towards CSR expenditure.

## **VIII. ALLOCATION AND FUNDING**

The CSR Committee will receive requests for funding of projects throughout the calendar year. It will evaluate proposals received under the focus areas and projects and then will be prioritized by assessing their impact. The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion. The Committee will monitor the status along with other entities, in any of each project and will report its findings to the Board periodically.



## **IX. AMENDMENT**

The CSR Committee is empowered to amend or modify the CSR Policy and such changes shall be placed before the Board for its approval. The Board may subject it to compliance with applicable law, at any time approve or alter, amend or modify the CSR Policy, as it deems fit to comply with the statutory obligation to undertake the CSR activities.

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