

SCHILLER AG

ENVIRONMENTAL POLICY

Protecting and preserving the environment is important to SCHILLER

Unified through our obligation to the environment

PROTECTION OF THE ENVIRONMENT

SCHILLER is committed to the protection of the environment and the sustainable use of resources:

- ❖ We have established an Environmental Management System (EMS) in accordance with ISO 14001.
- ❖ We pledge to fulfil our compliance obligations.
- ❖ We integrate the EMS requirements into our core business processes.
- ❖ We set objectives that are compatible with the strategic direction and the context of our organization.
- ❖ We aim to prevent pollution and dispose waste in a safe, reasonable manner.
- ❖ We actively promote recycling in our facilities
- ❖ We consider climate change a relevant issue and strive to minimize our carbon footprint.

CONTINUAL IMPROVEMENT

SCHILLER strives to continually improve the EMS to enhance environmental performance:

- We conduct planned audits and high-level management reviews to evaluate continual suitability, adequacy, and effectiveness of our EMS.
- We determine opportunities for improvement and ensure the availability of the necessary resources.
- We aim to design and use environmentally friendly technologies and components.
- We take environmental considerations into account when we evaluate our suppliers.

EMPLOYEE AWARENESS

SCHILLER encourages participation and trains its employees on environmental matters:

- We communicate the environmental policy to our employees.
- We ensure that the employees are aware of the potential effects of their activities and the benefits of improved environmental performance.
- Our employees understand the importance of effective EMS and adhere to the applicable requirements.