# SCHILLER AG ENVIRONMENTAL POLICY

Protecting and preserving the environment is important to SCHILLER

# Unified through our obligation to the environment

#### PROTECTION OF THE ENVIRONMENT

SCHILLER is committed to the protection of the environment and the sustainable use of resources:

- We have established an Environmental Management System (EMS) in accordance with ISO 14001.
- We pledge to fulfil our compliance obligations.
- We integrate the EMS requirements into our core business processes.
- We set objectives that are compatible with the strategic direction and the context of our organization.
- We aim to prevent pollution and dispose waste in a safe, reasonable manner.
- We actively promote recycling in our facilities
- We consider climate change a relevant issue and strive to minimize our carbon footprint.

## **CONTINUAL IMPROVEMENT**

SCHILLER strives to continually improve the EMS to enhance environmental performance:

- We conduct planned audits and high-level management reviews to evaluate continual suitability, adequacy, and effectiveness of our EMS.
- We determine opportunities for improvement and ensure the availability of the necessary resources.
- We aim to design and use environmentally friendly technologies and components.
- We take environmental considerations into account when we evaluate our suppliers.

## **EMPLOYEE AWARENESS**

SCHILLER encourages participation and trains its employees on environmental matters:

- We communicate the environmental policy to our employees.
- We ensure that the employees are aware of the potential effects of their activities and the benefits of improved environmental performance.
- Our employees understand the importance of effective EMS and adhere to the applicable requirements.